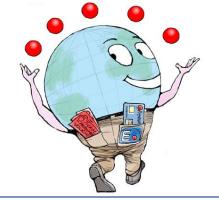
20th October 2016

Business Services

Edenred

Price EUR21.77

| Bloomberg | | | | DEN FP | | |
|------------------|---|-------|--------|--------------------|--|--|
| Reuters | | | | DEN.PA 3 / 13.9 | | |
| • | 12-month High / Low (EUR) Market Cap (EUR) | | | | | |
| | | | | | | |
| Ev (BG Estimate | | | 5,954 | | | |
| | Avg. 6m daily volume (000) | | | 741.9 | | |
| 3y EPS CAGR | | | | 11.3% | | |
| | 1 M | 3 M | 6 M 31 | /12/15 | | |
| Absolute perf. | 7.0% | 10.4% | 15.3% | 24.8% | | |
| Travel&Leisure | -4.1% | -2.2% | -9.2% | -17.4% | | |
| DJ Stoxx 600 | 0.7% | 1.9% | -1.6% | -6.1% | | |
| YEnd Dec. (EURm) | 2015 | 2016e | 2017e | 2018e | | |
| Sales | 1,069 | 1,129 | 1,242 | 1,317 | | |
| % change | | 5.6% | 10.1% | 6.0% | | |
| EBITDA | 388 | 421 | 488 | 527 | | |
| EBIT | 341.0 | 372.5 | 433.8 | 470.2 | | |
| % change | | 9.2% | 16.5% | 8.4% | | |
| Net income | 206.0 | 220.4 | 256.9 | 280.6 | | |
| % change | | 7.0% | 16.5% | 9.2% | | |
| | 2015 | 2016e | 2017e | 2018e | | |
| Operating margin | 31.9 | 33.0 | 34.9 | 35.7 | | |
| Net margin | 16.6 | 18.0 | 20.2 | 20.8 | | |
| ROE | -12.2 | -11.5 | -13.6 | -14.8 | | |
| ROCE | -44.8 | -44.2 | -46.6 | -49.3 | | |
| Gearing | NM | NM | NM | NM | | |
| (EUR) | 2015 | 2016e | 2017e | 2018e | | |
| EPS | 0.87 | 0.94 | 1.10 | 1.20 | | |
| % change | - | 8.4% | 16.5% | 9.2% | | |
| P/E | 25.0x | 23.1x | 19.8x | 18.1x | | |
| FCF yield (%) | 5.7% | 8.3% | 10.0% | 8.9% | | |
| Dividends (EUR) | 0.84 | 0.84 | 0.86 | 0.94 | | |
| Div yield (%) | 3.9% | 3.9% | 3.9% | 4.3% | | |
| EV/Sales | 5.4x | 5.3x | 4.8x | 4.5x | | |
| EV/EBITDA | 14.8x | 14.1x | 12.2x | 11.2x | | |
| EV/EBIT | 16.8x | 16.0x | 13.7x | 12.6x | | |



CMD feedback: Sustainable growth with "Fast Forward" but less predictable cash return

Fair Value EUR22 (+1%)

NEUTRAL

The 2016-2019 "Fast Forward" strategic plan has put in place actions to pursue the acceleration of the group's transformation. Under a new simplified organisation and capitalising on Edenred's expertise, the plan is to leverage growth opportunities resulting from higher digitalisation of <u>Employee benefit</u>, to become a leader in <u>Expense management</u> and develop solutions for <u>new B2B</u> transactional ecosystems such as Corporate payments. On financials, new metrics better reflect the product mix on a consolidated base with at least 7% Ifl operating revenue growth, 9% Ifl operating EBIT growth and above 10% Ifl FFO growth to maintain a strong investment grade rating. The <u>main changes concern capital allocation</u> with a new objective for cash, which should be returned to shareholders to preserve the group's financial flexibility to seize growth opportunities. In fact, dividends will be based on a P/O ratio of at least 80% of reported net profit (less predictable) vs. a dividend based on at least 90% of net current profit previously.

ANALYSIS

- Leveraging growth opportunities in Employee benefits from increased digitalisation: Management confirmed that the business representing 79% of Issue Volume in 2015 but less than 70% by 2020, should continue to <u>deliver mid-single digit lfl revenue growth</u>. In fact, the market is still underpenetrated and digitalisation (digital solutions will move to over 80% of IV vs. 60% today) should provide new solutions and opportunities notably to further penetrate SMEs.
- Increase Expense Management contribution...: Expense Management is the second engine for the group and the aim is still to become a global leader. In Latam, the group now has solid positions notably in Brazil after the acquisition of Embratec in 2016 or in Mexico. In Europe, with the acquisition of a 34% srake in Germany-based UTA in 2015, the group entered the fuel card market. The target is to generate double digit growth with a contribution of over 25%.
- ...and leverage technological expertise in particular Corporate Payments: With PrePay Solutions (PPS), the jointly-owned subsidiary with MasterCard, Edenred operates payment systems using virtual card technology in the hotel industry and in the e-commerce segment. During the CMD, the group announced that it had won a major tender to set up and manage a global prepaid private network in the travel industry. The contract will be signed in early 2017 and will represent a transaction volume of over USD20bn.
- Cash returns to shareholders less predictable than before but the right decision to preserve growth opportunities: Cash flow allocation is the main change decided by management on financials. In fact, after the takeover of 65% of Embratec equity capital and the group's decision to exercise its call option as of 2017 on an additional 17% in UTA (cash out of EUR70m plus UTA net debt which should be consolidated on Edenred balance sheet), a strong investment grade rating will be maintained (at least BBB vs. BBB+,) but with no further room for growth opportunities. As such, management's decision to rebase the dividend on reported net earnings rather than net current earnings is a way of preserving flexibility for growth opportunities but definitely reduces visibility on cash that could be returned to shareholders.

VALUATION

- At the current share price, the stock is trading at 16x EV/EBIT 2016e and 13.7x 2017e which compares with a 2015-2018 CAGR in EBIT of 11.3%.
- For dividends, we have reduced our estimate, anticipating that at the best the group would maintain the same level as last year, representing a payout ratio of 97% of net profit (vs. 108% in 2015 on the same metric and 115% in 2014). For 2017e, using a payout ratio of 80%, dividend per share moves to EUR0.86.

NEXT CATALYSTS

FY results on 23rd February 2017



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Stock rating

| BUY | Positive opinion for a stock where we expect a favourable performance in absolute terms over a period of 6 months from the publication of a | | |
|-----|---|--|--|
| Der | recommendation. This opinion is based not only on the FV (the potential upside based on valuation), but also takes into account a number of | | |
| | elements that could include a SWOT analysis, momentum, technical aspects or the sector backdrop. Every subsequent published update on the stock | | |
| | will feature an introduction outlining the key reasons behind the opinion. | | |
| | | | |

NEUTRAL Opinion recommending not to trade in a stock short-term, neither as a BUYER or a SELLER, due to a specific set of factors. This view is intended to be temporary. It may reflect different situations, but in particular those where a fair value shows no significant potential or where an upcoming binary event constitutes a high-risk that is difficult to quantify. Every subsequent published update on the stock will feature an introduction outlining the key reasons behind the opinion.

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SELL ratings 12.1%

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