### **Business Services**

### **ELIOR**

### Price EUR20.10

Bloomberg Reuters 12-month High , Market Cap (EU Ev (BG Estimate Avg. 6m daily vo 3y EPS CAGR	ELIO FP ELIO.PA 20.6 / 16.7 3,463 5,051 219.5 26.9%			
	1 M	3 M	6 M 3:	1/12/15
Absolute perf.	2.7%	3.4%	8.8%	4.1%
Travel&Leisure	0.2%	-0.4%	-7.6%	-9.2%
DJ Stoxx 600	0.6%	-0.2%	-4.8%	-7.0%
YEnd Sept. (EURm)	09/15	09/16e	09/17e	09/18e
Sales	5,674	6,071	6,447	6,809
% change		7.0%	6.2%	5.6%
EBITDA	473	523	580	633
EBIT	315.1	358.2	405.1	445.7
% change		13.7%	13.1%	10.0%
Net income	130.6	194.8	248.8	279.8
% change		49.2%	27.7%	12.5%
	<b>09/1</b> 5	<b>09/16e</b>	09/17e	<b>09</b> /18e
Operating margin	5.6	5.9	6.3	6.5
Net margin	2.3	3.2	3.9	4.1
ROE	7.1	10.9	13.3	13.8
ROCE	6.4	6.8	7.4	7.9
Gearing	97.8	101.2	93.1	80.0
(EUR)	<b>09/</b> 15	<b>09/16e</b>	<b>09/17</b> e	<b>09/18e</b>
EPS	0.80	1.13	1.44	1.62
% change	-	42.2%	27.7%	12.5%
P/E	25.3x	17.8x	13.9x	12.4x
FCF yield (%)	5.7%	5.7%	6.4%	7.1%
Dividends (EUR)	0.32	0.40	0.52	0.60
Div yield (%)	1.6%	2.0%	2.6%	3.0%
EV/Sales	0.9x	0.8x	0.8x	0.7x
EV/EBITDA	10.4x	9.7x	8.7x	7.8x
EV/EBIT	15.6x	14.1x	12.5x	11.1x



On track with 2020 Ambitions (Focus released today)

Fair Value EUR23 (+14%)

**BUY-Top Picks** 

Summary Following H1 2015-16 results and recent developments, management is clearly stepping up the roll-out of its 2020 Ambitions plan. Although we are making no changes to our forecasts since our model takes into account future acquisitions, this move makes us increasingly confident in management's short and medium-term guidance. Based on a DCF valuation using a leverage beta, we are confirming our FV of EUR23. Note that our SOTP yields a valuation of EUR24 per share.

### **ANALYSIS**

FLIO ED

- Confident in management's guidance: During H1 2015-16 ending 31st March, management accelerated the implementation of its plan focused on <u>operating costs</u> (contract review, purchasing and procurement) and new <u>growth initiatives</u> based on digital solutions (in-house solutions and with start-ups recently presented during the Seeds & Chips fair in Milan), as well as new marketing. Finally, <u>M&A</u> was clearly ramped-up over the first nine months with around EUR400m in total revenue acquired o/w EUR350m in the US.
- Debt which was largely restructured: Early last May, the group undertook the early redemption of
  all the outstanding high yield 6.5% May 2020 Senior Secured Notes for a total amount of
  EUR186m. Simultaneously, the group raised the same amount from investors via a seven-year
  private placement at a variable rate Euribor 3m plus 250bps. In all, taking into account recent
  M&A, we estimate net debt at the end of 2015-16 at around EUR1.6bn up EUR150m vs. last year
  with an average cost of 2.8% (vs. 3.3%).
- Transformation well engaged but not fully reflected in valuation: This momentum should deliver strong results and we definitely confirm that at least the mid-range of management's 2020 targets could be reached i.e. total revenue of c. EUR7.5bn with an EBITDA margin of 9.4%, bearing in mind that the group confirmed its guidance of 9% by the end of 2016-17 vs. 8.4% at the end of 2014-15.

### **VALUATION**

- On EPS, our forecasts point to a 3y CAGR of nearly 27% compared with the current P/E of 17x 2015-16e and 13.6x 2016-17e.Bullet
- Our SOTP yields a valuation of EUR24 per share based on 2016e figures, using the average EV/EBITDA ratios of Sodexo (excluding Benefits & Rewards valued on Edenred's EV/EBITDA multiple of 10.8x) and Compass Group for Contract Catering. Concession Catering is based on the average EV/EBITDA of Autogrill (5.8x) and SSP (9.8x).

### **NEXT CATALYSTS**

- 9m 2015-16 revenue on 28<sup>th</sup> July
- FY 2015-16 results on 9<sup>th</sup> December

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### Stock rating

BUY

Positive opinion for a stock where we expect a favourable performance in absolute terms over a period of 6 months from the publication of a recommendation. This opinion is based not only on the FV (the potential upside based on valuation), but also takes into account a number of elements that could include a SWOT analysis, momentum, technical aspects or the sector backdrop. Every subsequent published update on the stock will feature an introduction outlining the key reasons behind the opinion.

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Opinion recommending not to trade in a stock short-term, neither as a BUYER or a SELLER, due to a specific set of factors. This view is intended to be temporary. It may reflect different situations, but in particular those where a fair value shows no significant potential or where an upcoming binary event constitutes a high-risk that is difficult to quantify. Every subsequent published update on the stock will feature an introduction outlining the key reasons behind the opinion.

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### Distribution of stock ratings

BUY ratings 72%

NEUTRAL ratings 0%

SELL ratings 28%

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